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2008
labor negotiations

From: Scott Carson

Sent: Saturday, November 01, 2008 9:54 PM

Subject: Returning to work

****This message is being sent by Scott Carson, president and CEO of Boeing Commercial Airplanes, to all managers and Human Resources employees in Washington, Oregon and Kansas.****

Returning to work

Today, employees represented by the International Association of Machinists and Aerospace Workers ratified their new contract, and employees will begin returning to work on third shift tomorrow. We're looking forward to having our team back together to resume the work of building airplanes for our customers.

The new contract addresses the union's job security issues while enabling Boeing to retain the flexibility needed to run the business. It rewards employees for their contribution to our success with industry-leading pay and benefits and allows us to remain competitive.

Our company and its people have always faced tough issues head-on. While the strike has been difficult for everyone, our challenge now is to restart our production and regain our momentum. As managers, we need to be sensitive to the challenges we may face during the startup of production and the reintegration of our teams. Being flexible and respectful will help us work through whatever issues we may face as we return to normal operations.

As we resume full production, we do so at a time when the global economy is being severely challenged, and those challenges are affecting our airline customers. They are counting on us to deliver our market-leading products and services. And with our team back together, I'm confident that we're ready to deliver.

Scott