

From: Doug Kight
Sent: Monday, June 23, 2008 12:00 PM
Subject: SPEEA negotiations update - steering team meeting

****This message is being sent by Doug Kight, vice president of Human Resources, to all managers and HR employees in Washington and Oregon.****

SPEEA negotiations update - steering team meeting

Managers are a critical part of our communication process and we thank you for spending the time to share messages about negotiations with your teams. While much of our communications focus has been on the IAM, we wanted to provide an update on our negotiations with SPEEA.

Earlier this month, our Boeing and SPEEA steering team met to discuss the progress we've made in subcommittees and the negotiations process that we will follow throughout the summer and fall. The steering team members are the same individuals who will participate in the main-table negotiations. More information about key dates in the negotiations schedule is available on the SPEEA calendar posted on the 2008 Negotiations Web site.

On Sept. 10, Boeing and SPEEA will exchange proposals. Boeing will present SPEEA with a "Platform for Discussions" that will outline the key compensation, benefits, workforce and employee relations topics that will be the major focus of our on-going subcommittee work and main-table negotiations. It creates an opportunity for us to be up-front about the issues and share information about the company's priorities. The platform is critically important as we work toward our goal of ensuring that all stakeholders in the process, especially our management team and our employees, understand and appreciate the issues within the context of today's business environment.

We will be posting this message Friday on our negotiations Web site at www.boeing.com/2008negotiations/. Before then, we ask that you take a few minutes to provide your teams with an update.

Also, please continue to visit the innerViews blog. Several managers already have proposed great questions listed in the comments section, and we'll be posting some answers to those questions in the next few days. If you are curious about any negotiations-related issues, please submit a question.

Thank you for your support.

Doug